



BOARD OF DIRECTORS MEETING

January 27, 2026 | Orange Beach Welcome Center

AGENDA

Call to Order	Glen Kaiser
Suspension of Reading & Approval of Minutes <i>(voting)</i>	
1. <u>Approval of November 18, 2024 Board of Directors Meeting Minutes</u>	Glen Kaiser
Financial Update <i>(non-vote)</i>	
2. <u>Report on the Financial Status of the Organization as of December 31, 2025</u>	Carlos Serrano
Action Items <i>(vote if necessary)</i>	
3. <u>Resolution 26-01 – Dr. LaDon Swann Recognition</u>	Beth Gendler
4. <u>Resolution 26-05 – 2026 Profit Sharing Plan Contribution</u>	Carlos Serrano
5. <u>Resolution 26-06 – Designation of Checksigners & Draft Officers for 2026</u>	Carlos Serrano
6. <u>Resolution 26-07 – Position & Wage Scale 2026</u>	Carlos Serrano
7. <u>January 20, 2026 Finance Committee Meeting Minutes</u>	Carlos Serrano
8. <u>Resolution 26-02 – 2026 Operating Fund Budget V2</u>	Carlos Serrano
9. <u>Resolution 26-03 – 2026 Sports Commission Fund Budget V2</u>	Carlos Serrano
10. <u>Resolution 26-04 – 2026 Special Events Fund Budget V2</u>	Carlos Serrano
Motion to Convene to Executive Session	Glen Kaiser
Reconvening of the Open Meeting	Glen Kaiser
New Business <i>(non-vote)</i>	
11. <u>Article: State-level “Mud Dumping” Legislation</u>	Beth Gendler
12. Beach Safe Survey	Crystal Hinds

Departmental Reports *(non-vote; open for questions)*

13. [Destination Growth Indicators Dashboard](#); ([November](#); [December](#))
14. [Communications Dashboard](#); ([November & December](#))
15. [Visitor & Partner Services Dashboard](#); ([November](#); [December](#))
16. [Sales & Sports Dashboard](#); ([November & December](#))

Beth Gendler
Crystal Hinds
Kim Chapman
Michelle Russ

Announcements

Next Meeting: Tuesday, February 24, 8:30 am, Orange Beach Welcome Center

Adjourn

Glen Kaiser